

Annual Report 2021-2022



Board of Education

Pastoral Representatives

- Fr. Noah Diehm, Immaculate Conception/St. Joseph Pastoral Coordinator
- Fr. Benjamin Nkrumah, St. Anthanasius/St. Francis Pastor
- Fr. Anthony Boahen Nketiah, St. Mary's Mount Carmel/Sacred Heart, Pastor

Parish Representatives

- Wayne Frost, St. Mary of Mount Carmel, Chairperson
- Jodi Bauwens, St. Joseph
- Jill Chemin, St. Athanasius
- Kindra Christensen, Immaculate Conception
- Tim Knaack, St. Athanasius
- Sue Koppmann, St. Francis
- Gary Murphy, Sacred Heart
- Karen Thoma, Immaculate Conception
- Candi Yoder, St. Joseph

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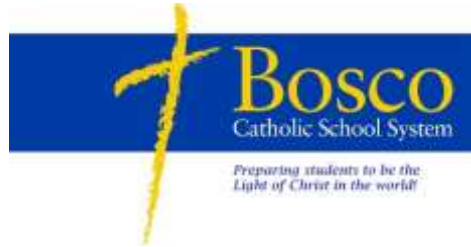
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Dear Bosco Catholic School System Community and Supporters,

The 2021-2022 school year was full of learning, growth, challenges, and some changes for the Bosco Catholic School System. We have a dedicated staff that works hard to ensure the mission of our school is carried out, developing students spiritually, academically, physically, and socially. Whether its Lego league, football, archery, band, and many other activities too numerous to mention, our students have active schedules balancing faith, academics, physical pursuits, and social activities.

As an organization, we decided to make a significant change to the administrative structure. Moving into the school year 2022-2023, Bosco Catholic School System will have one, K-12 principal. I have agreed to take on that position and know that with the other changes, it will be a great move for the school. Three other positions were created to support the schools and the principal.

- Tom Hogan is the BCSS School Operations Manager. His role is to handle all things related to the system that are non-instructional such as buildings/grounds, maintenance, transportation, and the kitchen/lunch program.

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- Emily Ownby is the BCSS K-12 Curriculum Coordinator/Instructional Coach. Her role is to support the academic program through curriculum review and utilization. She also is charged with aiding the principal in the development of strong instructional practices for all teachers.
- Tera Weber is the Director of DHS programs for BCSS. She is responsible for the operations of St. Joseph Preschool and the ABC after school program.

This division and delegation of responsibilities will allow each role to be able to focus on the area that he or she is responsible for. In years past, the two principals were responsible for all of those things. This new structure is a strong step forward to ensure that the school operates as efficiently and effectively as it can!

Thank you for your continued support of Bosco Catholic Schools! Our community is one of our greatest strengths and one of my top reasons for being here!

Blessings,



Shelby Douglas

**IMMACULATE CONCEPTION PARISH
311 FIFTEENTH AVENUE
PO Box 136
GILBERTVILLE, IA 50634
319-296-1092**

Dear IC& SJ and Don Bosco Catholic School families,

Hello! I'm Fr. Noah J. Diehm (though I tend to go by just "Fr. Diehm") and it's my pleasure to be your new pastor (of Immaculate Conception & St. Joseph parishes) and pastoral coordinator for both Immaculate Conception and St. Joseph elementary school and Don Bosco Catholic School. I've been a priest for 11 years as of this past June. I was ordained a transitional deacon on April 10th, 2010, at the St. Meinrad Seminary and School of Theology, where I attended seminary in southern Indiana, and was ordained a priest on June 25th, 2011, at the Cathedral of St. Raphael in Dubuque, along with my classmate Fr. Tony Kruse (pastor of Blessed Sacrament in Waterloo), by Archbishop Jerome Hanus. I come from a family of five, of which I'm the oldest and I have two younger sisters, Emily and Megan. Emily is a professor of Speech Pathology at St. Ambrose University and lives in Bettendorf and Megan works in the healthcare tech industry and lives in Chicago. My parents live in Dubuque and are both retired. Mom worked for many years at Hospice of Dubuque and dad retired from Mediacom.

When I was first ordained, I served as Associate Pastor for the Spires of Faith Cluster and the parishes in Dyersville, Earlville, Petersburg, New Vienna, and Worthington. In 2014, I became the pastor of the La Salle Pastorate and the parishes in Balltown, Holy Cross, Luxemburg, Rickardsville, and Sherrill (all in Dubuque County, north and east of my first assignment). I had served there for 8 years before being assigned here.

My family has roots around here since both mom and dad went to high school in Waterloo (dad at West and mom at Columbus) and my grandparents have lived in Waterloo for many decades. I had some familiarity with the assignment before I arrived, since Fr. Huber and I were in the same priest support group for the last 11 years and we would often rotate our meetings between Waterloo and Gilbertville. I've been in the rectory in Gilbertville many times before making it my permanent residence for the foreseeable future. I anticipate continuing to host my priest group here in Gilbertville

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for as long I live here. Having known Fr. Huber for quite some time, I've heard about 8-man football and wrestling and a good number of the activities at the school and the parish. Though, to be sure, I have much more to learn.

As I think about the new school year and my new position as pastor, it's my hope that I can help all Catholics, and especially our students and their families, live as disciples of Jesus. That's one of my primary goals as a priest, to help Catholics know, love, and follow Jesus. Jesus is the reason for our school. He's the reason our parishes exist. He's the reason we come to Mass. He's the reason we're Catholic. Our whole life should be about coming into communion with the One who created us, Who redeemed us, and Who calls us to belong entirely to Him as fully initiated (baptized, confirmed, communicated) members of the Body of Christ, the Church. We're called to be Catholic, and to live as Catholics. Being Catholic isn't a part of who we are; instead, it's at the core of who we are. Our very being was changed at our baptism because God forever marked us as His own in the "ontological change" that happens in baptism. We are God's beloved children. He has looked upon us with love and called us His own.

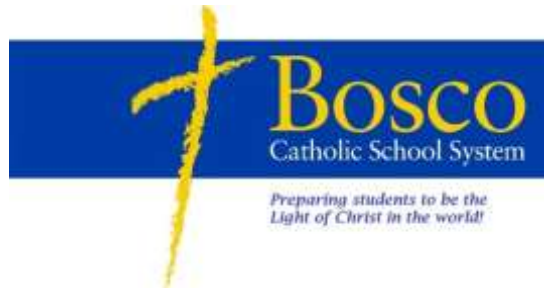
I hope we can all work together, parents, teachers, parish members, and corporate parish members, to build something truly good, a truly excellent experience, not just of education, but of the faith as it's been lived by Catholics across two millennia of history. Here, in our parishes and in our school, we should learn not only the basics of education, but virtue and life skills and the lifestyle associated with being a Catholic. I hope that, together, we can achieve the dream that God has for our school, a dream of excellence, of growth in virtue, and of becoming disciples of Jesus the Lord. May we all work together to make the dream a reality!

God bless,



Fr. Diehm

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Dear Bosco Catholic School System Supporters,

Each school year gives us an open book to write our own story. This year’s edition was one of recovery, perseverance, and triumph. We continue to recover from the effects of the COVID-19 Pandemic academically, socially, physically, spiritually, and mentally. We’ve persevered through changes in the school choice laws, through personnel changes and economic challenges. And we’ve triumphed by continuing to do what we do, “Preparing students to be the Light of Christ in the World.”

Our Strategic Plan continues to evolve and guide us toward the next decade and has allowed us to adapt to unexpected changes while continuing to thrive. A year ago we decided to move the 6-8th graders to the high school building, and the K-5th graders to the Immaculate Conception building. We didn’t know it at the time, but this has allowed us to adapt to our new administrator model even better. Future goals include deepening our religious connections in the classrooms, continuing to evolve with new technology, creative new recruiting of families to our system and a greater emphasis on the Annual Campaign that we call the *Salesian Call*.

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We value your time, treasures, and talents that you have provided us. This annual report is a small snapshot of the ways that we use your support to provide a Bosco Catholic School System education. Please feel free to contact any of the administrators if you have any questions about the school. We'd love to show it off.

Thank you,



Chris Kangas
Development Director
Bosco Catholic School System

Bosco Catholic School System Strategic Plan

In the fall of 2019, the Bosco Catholic School System joined the rest of the schools in the Archdiocese of Dubuque in undertaking the task of updating our Strategic Plans. This is a four-year process that will take our vision for our schools out for the next 10 years. In year one we updated our Schools' Mission Statement, Vision Statement and our Profile of a Graduate upon Graduation which can be seen in the following pages. Despite delays due to the pandemic, we have continued to move the process and conducted a SWOT (Strengths, Weaknesses, Opportunities, Threats) Analysis using a broad cross-section of our users (Alumni, Current Parents, Parish members and staff). This feedback allowed us to develop our goals for the duration of this plan. They have been reviewed and approved by our school board and will drive our decision-making for the duration of this process.

Our Mission:

With support from families, we respect and encourage students to reach their potential *Spiritually* by developing a strong relationship with Jesus and knowledge of His Church, *Academically* by igniting learning, leadership and life skills, *Physically* by learning about and living healthy habits and *Socially* by becoming active members of the community who serve others as stewards of the Gospel so they are the Light of Christ in the world.

Our Vision:

We are the model of Catholic PK – 12 education where leaders of the future are shaped *Spiritually, Academically, Physically, and Socially* to impact the world by leading lives of Faith, Integrity, and Service to others by being the Light of Christ in the world. We are proud to provide this excellence in Catholic education to a diverse and ever-growing number of students.



Graduate Profile:

We, with support from their families, achieve development of all students to prepare them to continue to grow in the following areas upon graduation:

- *Spiritually* by developing a strong relationship with Jesus and knowledge of His Church
- *Academically* by valuing current and lifelong learning
- *Physically* by learning and accepting healthy living habits
- *Socially* by becoming active members of the community who serve others joyfully

We provide all students with a challenging overall experience with focus on developing the whole person. Upon graduation, graduates should be able to set goals and achieve balance in the following:

Spiritual Goals

- Understand and appreciate the uniqueness and value of every person
- Understand and appreciate the relevance of Scripture and prayer in their daily personal lives
- Form opinions on moral issues with clarity using a Christian conscience and strong sense of social justice
- Exhibit faith, leadership, and the principles of Christianity as taught by the Catholic Church
- Further develop their personal relationship with God through prayer, liturgy, and a sacramental life

Academic Goals

- Use effective skills to acquire knowledge
- Utilize current technologies as a learning tool
- Listen and communicate effectively, expressing ideas clearly through oral and written expression
- Demonstrate a strong work ethic through organizational skills, study habits, and effective time management
- Think critically and apply knowledge to seek understanding of new situations both independently and collaboratively
- Recognize quality work and choose to pursue excellence by relying on self-discipline, initiative, creativity, and integrity

Physical Goals

- Understand and appreciate the value of maintaining a healthy lifestyle
 - Participate in regular physical activities
 - Get adequate daily rest
 - Maintain a healthy diet
- Strive for a positive outlook on life
- Daily time for self-reflection
- Demonstrate initiative and perseverance

Social Goals

- Interact successfully while treating everyone with respect (Think win-win)
- Treat others with dignity, respect, and compassion by appreciating cultural, religious, and economic diversity
- Accept responsibility for their actions
- Act with compassion toward everyone including those less fortunate
- Productively contribute to a local, national and global community
- Use their gifts, talents, and blessings to be of service to others
- Exhibit social responsibility, community service and promote the common good
- Use technology responsibly to be a positive digital citizen



STRATEGIC PLAN GOALS:

Goal 1: MISSION AND CATHOLIC IDENTITY

- Bosco Catholic School System will foster internally inspired Catholic spiritual development for each individual
- Bosco Catholic School System will foster externally inspired Catholic spiritual development for each individual
- Bosco Catholic School System will integrate Catholic theology into every aspect of formation



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Goal 2: ACADEMIC EXCELLENCE

·Bosco Catholic School System will nurture academic excellence by developing incentives to attract and retain highly qualified staff, maintaining low staff to student ratios and keeping current with our curricular offerings



Goal 3: FINANCE

·Bosco Catholic School System will continue its efforts to be on par or better compared to Archdiocesan schools comparable to our size in regard to staff benefits (i.e., pay, retirement, tuition discount)



Goal 4: FACILITIES & TRANSPORTATION

- Bosco Catholic School System will create and implement a comprehensive building and grounds maintenance plan.
- Bosco Catholic School System will become transportation sufficient for all needs



Goal 5: TECHNOLOGY

- Bosco Catholic School System will maintain and evaluate technology initiatives



Goal 6: GOVERNANCE AND LEADERSHIP

- Bosco Catholic School System will annually evaluate the effectiveness of the School Board and Administrative structure to strengthen and sustain the system
- Bosco Catholic School System will continue growth and engagement of the School Board and its committees in promoting accountability for fulfilling the school's mission and achievement of its strategic plan



Goal 7: OPERATIONAL VITALITY

- Bosco Catholic School System will achieve enrollment goals through enhanced communication, marketing, and nurturing of positive relationships with current and prospective families
- Bosco Catholic School System will maintain growth in current revenue streams and evaluate potential new sources to provide funds for the system to address identified needs
- Bosco Catholic School System will improve our efficiency by effectively utilizing shared educational resources (i.e. staff, buildings, campuses)

The Bosco Catholic School System Foundation

Members and Representatives

Steve Phillips (Chairperson), Erin Hogan, Amy Kimball, Nichole Knepper, Pat Monat, Mary Peterson, Brenda Steimel, Jodi Bauwens (Board Representative), Wayne Frost (Board Representative), Fr. Noah Diehm (Pastoral Coordinator), Chris Kangas, Development Director

The Foundation oversees the following School System

Committees:

- **Marketing And Enrollment**
- **Communications and Public Relations**
- **Alumni Relations**
- **Facilities, Technology, and Transportation**
- **Endowment**
- **Fundraising**
- **Booster Club**

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2021-2022 Bosco Catholic School System Year-In-Review

Speech:

State Individual Speech

- Acting: Ryan McFadden (District: I, State: I)
- After Dinner Speaking: Ryan McFadden (District: I, State: I), **All-State Nomination**
- Storytelling: Abby Koppmann (District: I, State: I)
- Solo Musical Theater: Cali Weber (District: I, State: I)
- Acting: Kaylee Kerr (District: II)
- Interpretive Reading: Poetry: Caitlin Wayson



Iowa Star Conference Speech:

Best in Center Gold-

- Cali Weber- Solo Musical Theater
- Ryan McFadden- Acting
- Ryan McFadden- After Dinner Speaking

Best in Center Silver-

- Kaylee Kerr

Large Group Speech:

- Group Improvisation: Ryan McFadden, JJ McManus, Cali Weber (District: I, State: II)
- Choral Reading: Ryan McFadden, JJ McManus, Ryan Hayes, Kaylee Kerr, Joel Knepper, Taylor Sparrgrove-Nelson, Lakota Moses, Abby Koppmann, Cali Weber, Caitlin Wayson (District: II)
- Group Improvisation: Abby Koppmann, Ryan Hayes, Caitlin Wayson (District: I, State: II)

IHSSA Distinguished Academic Achievement Award: (GPA 3.25-4:00)

- Large Group Speech Team-Distinguished Academic Achievement Award
- Individual Speech Team-Distinguished Academic Achievement Award

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Drama:

“The Crimson House Murder” - Fall play

Cast awards:

Leading Actor: Ryan McFadden

Leading Actress: Cali Weber

Best Supporting Actor: JJ McManus

Best Supporting Actress: Kaylee Kerr

Best Crew Member: Hanna Schulte



“Bugsy Malone Jr” - Spring Musical -

Cast awards:

Leading Actor: Ryan McFadden

Leading Actress: Kaylee Kerr

Best Supporting Actor: JJ McManus
Best Supporting Actress: Cali
Weber/Katey Schmit
Best Crew Member: Hanna Schulte

Band



1st place - Class 1A - West Marshall
Marching Invitational Contest out of 4 Bands

1st Rating - State Marching Band Contest

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1st place - 1A/2A Class - Muscatine Marching
Invitational out of 8 Bands

7 students selected for the Augustana
University Honor Band Festival - Sioux Falls,
South Dakota

6 students selected for the Meistersinger Honor
Band - Wartburg College - Waverly

5 students selected for the Tri-State Middle
School Honor Band in Decorah

Perry Band Olympics Solo and Ensemble
Contest:

28 - First Place Ratings

8 - Second Place Ratings

14 - "Top Five" Solo Awards

3 - Best Ensemble Awards

2nd Place trophy out of 4 bands in Class 2
Middle School Solo and Ensemble Contest
25 - 1st Place Ratings

6 - 2nd place Ratings

State 1A Solo and Ensemble Contest

22 - 1st Place Ratings

6 - 2nd Place Ratings

3 - Best of Center Awards

- Abby Koppmann
- Cali Weber
- Caitlin Wayson



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Percussion Ensemble invited to perform at Central College in Pella on their Percussion Extravaganza Concert

1st Place Rating - Class 1A State Large Group Band Contest (Scores of 39 / 38/ 38 out of possible 40 points from judges)

Woodwind Quartet - Invited to perform at the Iowa Bandmasters Convention in Des Moines (Abby Koppmann / Caitlin Wayson / Cali Weber / Kaylee Kerr)

3 students invited to perform at the Outstanding Performers Recital at Iowa State University – Ames (Abby Koppmann / Caitlin Wayson / Cali Weber)

Academic Awards & Scholarships

Governor's Scholar: Ryan McFadden

KWWL Best of Class: Kendahl Freet

**Des Moines Register Academic All-State:
Abigail Steimel**

National Merit Scholar: Ryan McFadden

Outstanding Female Athlete: Abigail Steimel

Outstanding Male Athlete: Carson Tenold

Bernie Saggau Award: Foxe Youngblut

Sportsmanship Award:

Male: Ryan McFadden

Female: Hanna Schulte



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Presidential Education Awards

- Academic Excellence: students who have been on high honor roll 1st and 2nd semester all four years of high school: Kendahl Freet, Matt Koppmann, Ryan McFadden, Hanna Schulte, Abigail Steimel, Cade Tenold, Carson Tenold, Dylan Youngblut
- Academic Achievement: students that have been on the honor roll 1st and 2nd semester all four years of high school: Johnny Duarte, Garrett Funk, Jeremy “JJ” McManus, Foxe Youngblut



Principal's Award: students first in academic rank in their class following 1st semester. In case of a tie, all are listed.

- Juniors: Abby Koppmann
- Sophomores: Cali Weber, Makena Youngblut
- Freshmen: Jack Hogan, Kennedy McGarvey, Jack Steimel, Caitlin Wayson

Light House Team:

Paige Corkery, Madi Duhrkopf, Kendahl Freet, Abby Koppmann, Ryan McFadden, Hailey Ortner, Hanna Schulte, Abby Steimel, Nikayla Youngblut



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Team/Activities Recognition: the Iowa High School Boys and Girls Athletic Associations present special recognition to members of teams who have maintained high academic excellence.

The following teams have earned a Distinguished Rating: (GPA 3.25 - 4.0)

- Large Group Speech
- Individual Speech Team
- Girls Basketball
- Boys Basketball
- Football Cheerleaders
- Basketball Cheerleaders
- Wrestling Cheerleaders
- Volleyball

Excellence Rating: (GPA 3.0 – 3.24)

- Wrestling



Baseball (20/21)
Cael Frost - MVP

1st Team All-Conference: Cael Frost, Ryan Naughton, Mack Ortner, Dillon Welter

2nd Team All-Conference: Kaiden Knaack, Jack Purdy, Ty Purdy

Honorable Mention All-Conference: Cedric Yoder

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All Conference North Player of the Year: Cael Frost

NE Iowa All District 1st Team: Cael Frost, Ryan Naughton

NE Iowa All District 2nd Team: Mack Ortner, Ty Purdy



Softball (20/21)
Jenna Brown - MVP



Cross Country

Koen Bovy and Lakota Moses – MVP



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Volleyball

Caelor Yoder – MVP

All-Conference 1st Team: Emily Naughton
and Caelor Yoder

All-Conference 2nd Team: Alexis Even

All-Conference Honorable Mention Team:
Kennedi McGarvey

Academic All-State Team: Abby Steimel

KWAY Honorable Mention Team: Alexis
Even, Kennedi McGarvey, Caelor Yoder



Football

Cade Tenold - MVP

DISTRICT CHAMPIONS

**All-State 2nd Team Iowa Newspaper
Association: Cade Tenold and Jared Thiry**

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All-District 1st Team: Myles McMahon, Ryan Naughton, Cade Tenold, Carson Tenold, Jacob Thiry, Jared Thiry, Foxe Youngblut

All-District 2nd Team: Mack Ortner and Nick Weber

All-District Honorable Mention: Emerson Hahn, Keegan O'Connell, Ty Purdy

All-District Citizenship Award: Jack Purdy

KWAY 1st Team: Mack Ortner, Ty Purdy, Cade Tenold, Jared Thiry

KWAY Honorable Mention Team: Myles McMahon, Jacob Thiry, Foxe Youngblut



Wrestling

Cade Tenold and Carson Tenold – Co-MVP's

Sectional Champions

District Qualifiers: Caleb Coffin, Cole Frost, Andrew Kimball, Kyler Knaack, Garrett Funk, Kaiden Knaack, Myles McMahon, Foxe Youngblut, Landon Fernandez, Jacob Thiry, Cade Tenold, Jared Thiry, Carson Tenold, Mack Ortner

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District Champions: Caleb Coffin, Garrett Funk, Kaiden Knaack, Kyler Knaack, Myles McMahon, Mack Ortner, Cade Tenold, Carson Tenold, Jacob Thiry, Jared Thiry
District Runner-Up: Cole Frost, Andrew Kimball, Foxe Youngblut

State Qualifiers: Caleb Coffin, Cole Frost, Garrett Funk, Andrew Kimball, Kaiden Knaack, Kyler Knaack, Myles McMahon, Mack Ortner, Cade Tenold, Carson Tenold, Jacob Thiry, Jared Thiry, Foxe Youngblut

State Place Winners:

State Champions: Caleb Coffin, Cade Tenold, Carson Tenold, Jared Thiry

2nd Place: Garrett Funk

6th Place: Kaiden Knaack, Kyler Knaack

7th Place: Mack Ortner

8th Place: Jacob Thiry

STATE DUALS CHAMPIONS

TRADITIONAL STATE CHAMPIONS

Girls Basketball

Kennedi McGarvey- MVP

Honorable Mention All-Conference: Kennedi McGarvey



Boys Basketball

Ty Purdy - MVP

2nd Team All-Conference: Ty Purdy

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Honorable Mention All-Conference: Jack Purdy

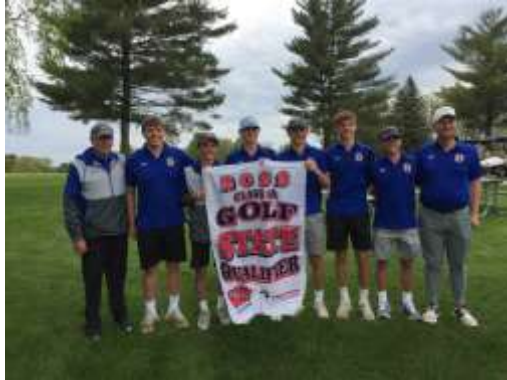
Academic All State: Ryan McFadden



Cheerleading

- All-State Kendahl Freet, Abby Steimel

Golf



Iowa Star All-Conference Champions – Boys Golf and Girls Golf

- All-Conference Boys Team: Myles McMahon, Ty Purdy, Dawson Youngblut
- All-Conference Girls Team: Sophia Barnett, Alex Jaquith, Lakota Moses

District Qualifier: Boys Golf Team – Cole Frost, Myles McMahon, Ty Purdy, Jacob Thiry, Jared Thiry, Dawson Youngblut

Boys Team-State Qualifier

Regional Finals Qualifiers: Girls Golf Team: Sophia Barnett, Paige Delagardelle, Madilyn Duhrkopf, Alex Jaquith, Lakota Moses, Katey Schmit

District Medalist: Boys Golf Team – Ty Purdy

Regional Meet Medalist: Girls Golf Team - Lakota Moses



Boys Track
State Qualifier – Shot Put: Mack Ortnier



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Girls Track

State Qualifiers:

- **400 Meter Dash – Kendra Nissen**
- **4 X 200 Medley Relay** – Paige Corkery, Kendra Nissen, Abby Steimel, Hannah Thome, Alternates: Caelor Yoder, Kennedy McGarvey
- **4 X 400 Medley Relay** – Paige Corkery, Kendahl Freet, Kendra Nissen, Hannah Thome, Alternates: Josie Hogan, Kennedy McGarvey
- **Sprint Medley** – Kendra Nissen, Abby Steimel, Hannah Thome, Caelor Yoder, Alternates – Paige Corkery, Kennedy McGarvey

Iowa Star Conference All-Academic Team

Students are recognized for maintaining a minimum 3.5 grade point average over the past Semester:

- Seniors: Kendahl Freet, Matt Koppmann, Ryan McFadden, Jeremy

McManus, Keegan O'Connell, Hanna Schulte, Abigail Steimel, Cade Tenold, Carson Tenold, Dylan Youngblut, Foxe Youngblut

- Juniors: Paige Delagardelle, Madilyn Duhrkopf, Ryan Hayes, Josie Hogan, Alex Jaquith, Kaylee Kerr, Abby Koppmann, Camden Kuecker, Lakota Moses, Kendra Nissen, Mack Ortner, Jacob Thiry, Jared Thiry, Caelor Yoder, Dawson Youngblut, Nikayla Youngblut
- Sophomores: Sophia Barnett, Paige Corkery, Alexis Even, Andrew Kimball, Kaiden Knaack, Emily Naughton, Katey Schmit, Hannah Thome, Cali Weber, Makena Youngblut
- Freshmen: Alaina Hellman, Jack Hogan, Mason Kalkbrenner, Madison Long, Kennedy McGarvey, Natalie Miller, Addison Schares, David

Schmitz, Braxtyn Smith, Jack Steimel, Caitlin Wayson



National Honor Society

- Seniors: Kendahl Freet, Matt Koppmann, Ryan McFadden, Hanna Schulte, Abby Steimel, Cade Tenold, Carson Tenold, Dylan Youngblut
- Juniors (Inducted in March) Paige Delagardelle, Madi Duhrkopf, Emerson Hahn, Josie Hogan, Abby Koppmann, Kendra Nissen, Caelor Yoder, Nikayla Youngblut



Hosted Freshman Orientation, Fall American Red Cross-(ARC) Blood Drive, Veterans Day Assembly, with donation from Catholic Order of Foresters shopped for several families in conjunction with the parish Giving Tree, Assisted with leading groups for Catholic Schools Week Service Day, Hosted 8th grade Registration, ARC Spring Blood Drive, Preschool Easter Egg Hunt



Robotics

FIRST Tech Challenge (High School)

- Participated in “Freight Frenzy Challenge”
- 4 League Meets/1 League Tournament

FIRST Lego League Team (Junior High):

1st Place Project Innovation Cedar Falls Regional Qualifier

For this award the team must demonstrate that they utilized diverse resources for their

Innovation Project to help them gain a comprehensive understanding of their problem, have a creative, well-researched solution, and effectively communicate their findings to judges and the community.



Archery

- 62 Participants, 4th-12th Grades
- Qualified for Nationals in Louisville, Kentucky

Shared Sports:

Our athletes are able to participate with other schools when we don't have enough numbers. This year we had athletes participate with Waterloo Columbus in Boys and Girls Soccer and Girls Tennis as well as with the Waterloo Swim Club for Girls Swimming.





Bosco Catholic School System



Here Are SOM Things We Are Working On

Hello! My name is Tom Hogan, and I am the new School Operations Manager (SOM) for BCSS. This is a recently created position that I am excited to have the opportunity to fill. The position was created to take some of the day-to-day duties off of Shelby Douglas, our newly appointed K-12 Principal. My responsibilities include maintenance, facilities, grounds, transportation, technology, activities, lunch program, and budgeting. I started this position in the beginning of July and have been able to get involved in several projects already in progress.

- New cement parking lot at the South end of the high school
 - Lines will be striped on the new lot before school starts and the existing lines will be redone.
- Preschool playground project is coming along as planned.

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- New doors are ordered and will be installed this fall in Raymond along with new concrete outside the main entrance.
- Facilities and grounds are being prepared for the start of the new school year.
- Upgrading our technology system and our security systems.
- I've met with the Foundations Committee and I'm looking forward to meeting with the School Board, Endowment Committee, Finance Committee, and Booster Club in the next weeks to see how I can serve these groups. I know there are other groups within the BCSS that I'm also looking forward to working with.

There are future projects that I will keep BCSS updated on as they start to happen. I'm just getting my feet wet right now and look forward to helping our system become even better than it is today!

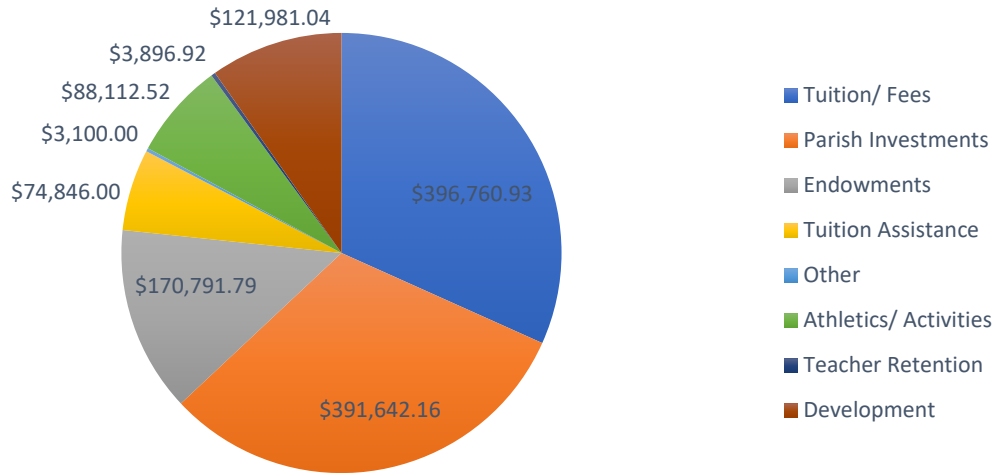
Tom Hogan



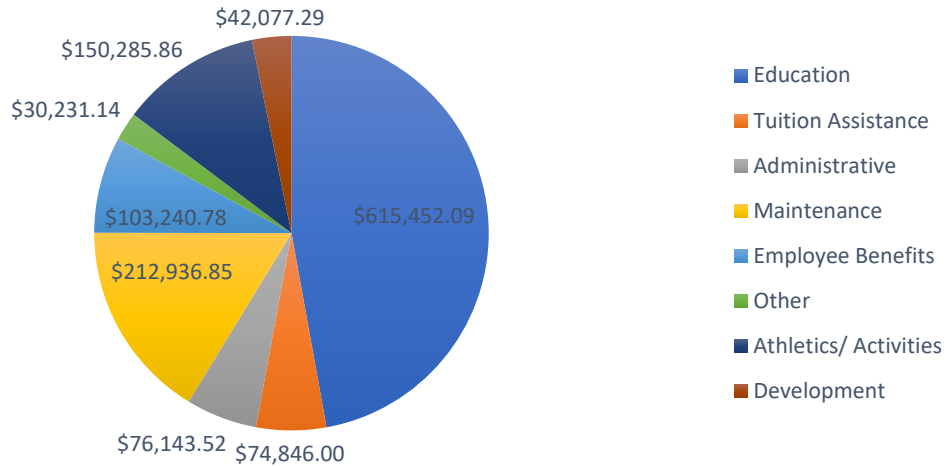
School Operations Manager

Bosco Catholic School System

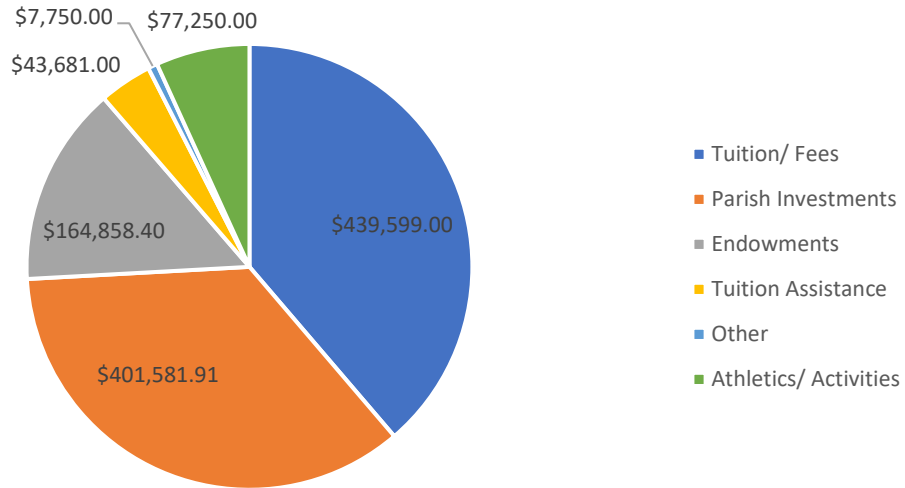
DBHS Actual Income 2021-2022 \$1,251,131.36



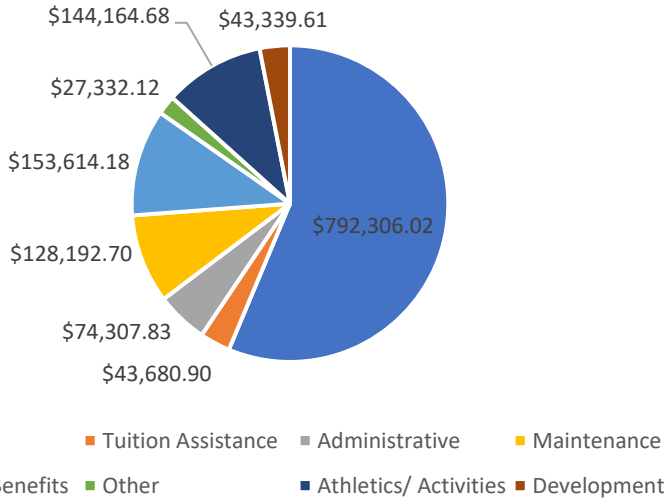
**DBHS Actual Expense 2021-2022 \$1,305,213.53
(-\$54,082.17)**



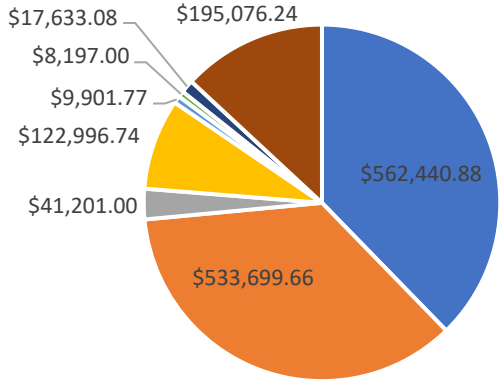
DBHS Projected Income 2022-2023 \$1,134,720.31



DBHS Projected Expenses 2022-2023 \$1,406,938.04
 (-\$272,217.73)

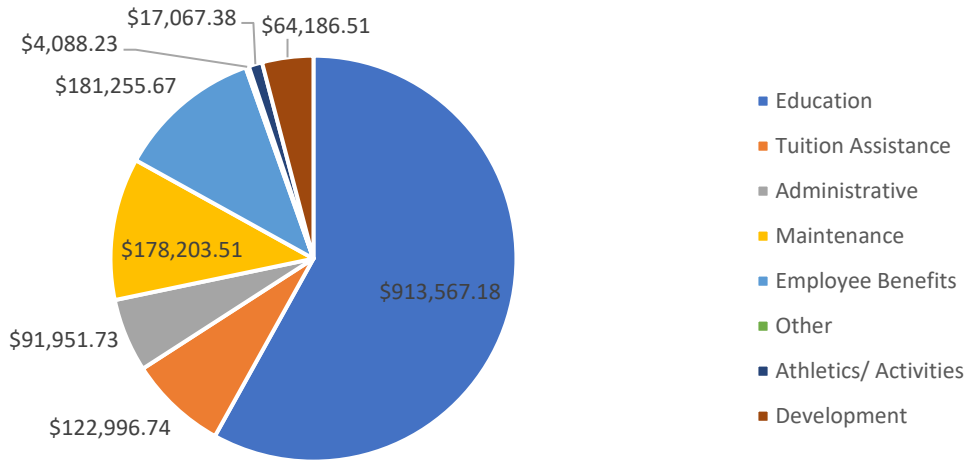


ICSJ Actual Income 2021-2022 \$1,491,146.37

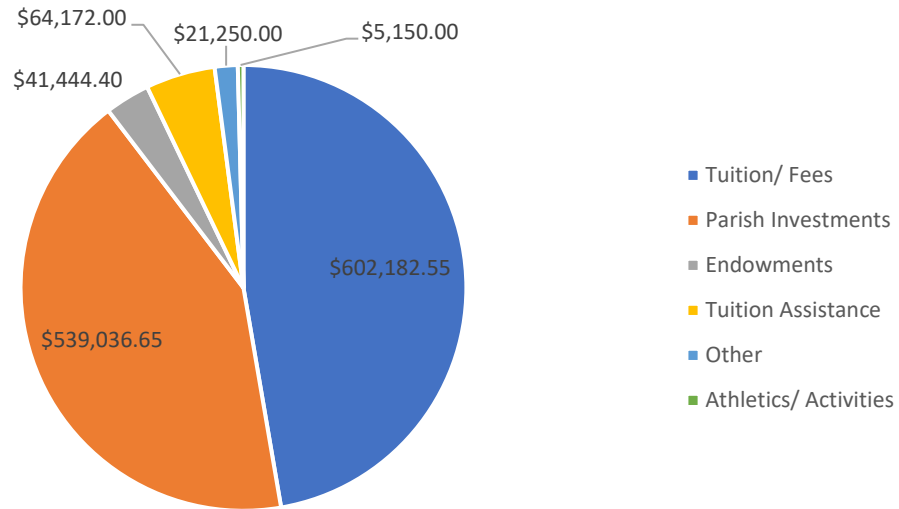


- Tuition
- Parish Investments
- Endowments
- Tuition Assistance
- Other
- Athletics/ Activities
- Teacher Retention
- Development

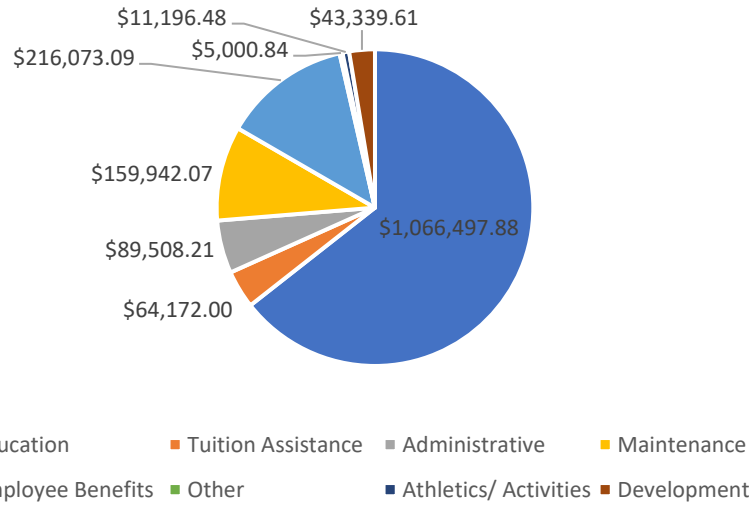
**ICSJ Actual Expense 2021-2022 \$1,573,316.95
(-\$82,170.58)**



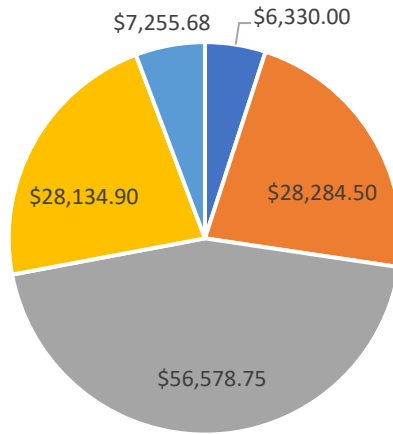
ICSJ Projected Income 2022-2023 \$1,273,235.60



ICSJ Projected Expense 2022-2023 \$1,655,730.18
(-\$382,494.58)

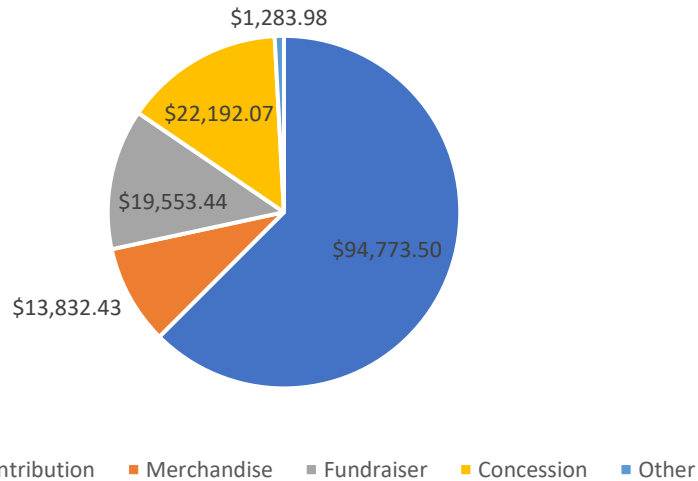


Booster Club Actual Income 2021-2022 \$126,583.83



■ Annual Passes ■ Merchandise ■ Fundraisers ■ Concessions ■ Other

Booster Club Actual Expense 2021-2022 \$151,635.42
(-\$25,051.59)





Protecting the Future of Bosco Catholic School System Ways to Give

Check: An outright gift of cash or check is one of the simplest ways to make a gift. Please make checks payable to Bosco Catholic School System, 405 16th Avenue, Bosco Catholic School System

Gilbertville, IA 50634. You can contribute directly online at www.BoscoCatholic.org on our Donate Today tab.

Gifts of Grain: Can be donated from the current or previous year's harvest. A farmer should gift the grain directly to the school in order to save on taxes and deduct the cost of production.

Appreciated Securities: Gifts of marketable stocks, bonds, or mutual fund shares that have appreciated in value can have an immediate benefit for the BCSS and a favorable tax result for contributors.

Bequests: You may designate BCSS as a shared beneficiary on a life insurance policy. This can be done on a new or existing policy, an IRA annuity, employer group term insurance, or retirement plans. An outright bequest to BCSS may reduce the taxation on your estate, making the net

cost of your gift much less than its face value.



Deferred Giving: In recent years, many donors have chosen to make charitable gifts during their lifetime. A charitable remainder trust (CRT) is a perfect vehicle for some. Income from a CRT can be available to the donor for his/her life, and potentially to another beneficiary named

by the donor. Upon the death of the donor and any named beneficiary, the remainder passes to the school.



In-Kind Gifts: In-kind gifts are non-cash donations. Gifts-in-kind include books, music, computers, construction materials and much more.

IRA Rollover: If you are 70.5 or older, you can use your IRA to support BCSS. Bosco Catholic School System

Making an IRA charitable rollover gift to us will lower the income and taxes from your IRA required minimum distribution (RMD) this year. Because we are tax-exempt there is no tax paid on the transfer. Can direct up to \$100,000 per year.

Gifts from a Will or Trust: Designating us as a beneficiary of your will or trust is a simple way to commit to our cause, and it will not affect your cash flow during your lifetime.

Special Projects and Programs: You may wish to gift to a specially designated project or program. Please contact Chris Kangas, Development Director, at Don Bosco Catholic High School to discuss at 319-296-1692.

Endowments: A permanent fund separate from the general operating accounts. The income from this permanent educational endowment fund will be used for tuition reduction through direct school financial support.

You may choose to make a gift to either IC/St Joe or Don Bosco Endowments.



Tuition Assistance: A specific account to Bosco Catholic School System

provide annual need-based scholarships. An application form must be completed each year. A Catholic education is a blessing that we want to make available to every family in all of our communities. We work hard to keep Catholic education as affordable as possible and the monies from this fund allow family-focused solutions to ensure tuition is never a hindrance to those who seek Catholic education.

Matching Gifts

Many donors multiply their support for the Bosco Catholic School System each year by making use of their employer's matching gift programs. The Foundation is grateful to these companies and foundations for their generosity in recognition of quality Catholic education and what brings to its community-at-large. To find out if your company participates in a matching gift program, consult your Human Resource Department.

In the past we know these organizations have helped other institutions and can help ours as well. We need you to ask your HR department whether or not your company is listed below.

John Deere Foundation
Bertch Cabinets
Granger
Unity Point
General Mills
MidAmerican Energy
Monsanto Fund
Northwestern Mutual
Foundation

PepsiCo Foundation
Principal Financial Group
Foundation
The Prudential Foundation
Matching Gifts
Rockwell Collins Matching
Gift Program
Pearson Matching Gift
Program

Rockwell International
Corp. Trust
TIAA-CREF Employee
Giving Campaign
UnitedHealth Group
Transamerica Leasing
USA Group, Inc.
Wells Fargo Financial

Bosco Catholic School System

The Salesian Call

The Cost Facts: Bosco Catholic School System “THE GAP”

The cost of educating a child for the 2021-2022 school year is as follows:

Cost to educate a student	Tuition (In-Parish/Out)
• DBCHS (9-12) is \$12,693.53	\$4825/6300
• IC•St. Joseph (K-5) is \$7,062.12	\$2950/4350
• IC•St. Joseph (6-8) is \$7,062.12	\$3050/4350

This amount exceeds the tuition and parish investment received annually. The remaining amount of the budget must be supported by endowments and other third source income. Please be supportive to help bridge the gap in the cost to help educate a student within the Bosco Catholic School System and help keep it affordable for all by contributing to our *Salesian Call*.

A Sustained Gift Giving Campaign for our schools

In February 2020 we kicked off our brand-new Sustained Gift Giving Campaign known as *The Salesian Call*. Named after the followers of St. John Bosco (The Salesians) it is an annual campaign to help pay for the extra needs of the school without drastic increases to tuition, parish support, or regular capital campaigns. By providing a consistent income source to the budgets of the schools we are able to be proactive in our facilities upkeep, provide the latest technology to our students and teachers, and take advantage of savings by looking ahead.

Our goal is to raise \$500,000 annually in support of the schools by the 2024-2025 school year without increasing the burden on our families or parishes.

OUR DONORS

Salesian Call \$1-499

Lavonne Armstrong * Richard & Maryrose Armstrong * Amy L. Ball * Wesley A. Becker * Chad & Tammy Bedard * Nancy & Mike Bolick * Mary Brennan * Raymond P. Burke * Donna & Roy Burton * Beverly & Michael Chapman * Katrina & Eric Charlton * Susan & James Chizek * Carole & William Conrad * Regina & Daniel Cotton * Don F. Csukker * Robert & Diane Curry * Susan & Kevin Davis * Mary & Richard DeJana * Jack & Patricia Demuth * Julie & Rick Dengler * Barbara J. Driscoll * Sr Mary Francanne Etringer * Bernie F. Even * Curtis A. Even * John & Mary Lee Even * Kenneth & Sharon Even * Todd & Dawn Even * Tony Even * Maurice & Jean Fagerlind * Patricia & Richard Fisher * Debra & Chris Foss * Helen & Allen Frank * Dennis & Debra Franzen * Cory A. Frost * Curt & Julie Frost * Gary & Lynette Frost * Pamela & Rodney Frost * Wilma Frost * Julie & Larry Girsch * Fr. John Gossman * Dorothy & Roger Hageman * Gerald & Debbie Hageman * Cheryl Hall * Alice & Elmer Hanson * Darren & Amy Hellman * Amy & Christopher Hetherington * Willie Hickey * Amber & John Higdon * Celeste & Glen Hoffman * Michael & Diana Hogan * Rev Henry Huber * William & Joan Johannes * Donald I. Johnson * Sherilyn & Jeffrey Jones * Robert & Pat Klein * Scott & Susan Koppmann * Julie & Duane Kraus * Donald Kremer * Sharon A. Mayer * Susan M. Mayer * Wayne & Rebecca McGarvey * Dennis & Teresa McGee * Diane & Ronald McMahan * John & Dawn McMahan * Mark & Stacy McMahan * Heather & Jeremy Mennen * Emily & Brent Miller * Maynard & Mary Jean Murch * Michael & Jaci O'Connor * James & Helen Odneal * Ashley M Osland * Christopher & Nicole Parker * Corey & Sara

Bosco Catholic School System

Phillips * Debra & Rick Phillips * Shirley & Randy Phillips * Michael & Margaret Reedy * Maria Ribera * Nancy & Eugene Riesberg * Stephen & Marjorie Riley * Joleen & John Robb * Maria & James Rodgers * Mark & Rita Rosauer * Annette & Randy Roth * William & Mariann Sadler * Doris & Lawrence Schmidt * James & Janice Schmit * Joan E. Schmit * Leta M. Schmit * Marilyn & Rick Schmitz * Thomas & Mary Schmitz * Dianne M. Schons * James & Kim Senn * Julie & Doug Youngblut Smith * Mark & Shari Sorensen * Brenda & Jerry Steimel * Tim & Diane Steimel * Theresa A. Stessman * Melanie & Aaron Svoboda * Judith Tedore * Timothy & Kathy Temeyer * Kenneth & Barb Thoma * Philip & Julie Thoma * April Thome * Sharon K. Thome * Paula & Scott Vandenbos * Lisa & Jesse Veit * Audrey & Tyler Weber * Barbara & Mike Weber * Brian & Tera Weber * Joyce & Gary Weber * Laverne & Janice Weber * Mark & Tori Weber * Mary & Randall Weber * David & Cindy Weyland & William & Evelyn Wright * Darrin & Amanda Youngblut * Jan L. Youngblut * Thomas & Barbara Youngblut

Salesian Call \$500-999

Russell & Debra Backes * Michael & Joli Becker * Andrew & Angela Conrad * Katy Delagardelle * Sandy & Gene Etringer * Duane Fischels * Raymond & Lori Fox * Kristy & Kevin Hagarty * Susan E. Haley * Amy & Winfield Hansen * Marvin P. Hershberger * Tom and Tina Hogan * Patricia & John Kimball * Mary J. McGee * Dawn & John McMahon * Charles & Barbara Reiter * Dianne & Terry Reiter * Kenneth & Donna Reiter * Edward Schares * Kevin Schmit * Martha L. Schmitz * Kenneth & Nancy Schuler * Gerald & Margaret Thoma * Twilight Landscape Lighting LLC * Anthony F. Vieth * John J. Vieth * Dorothy & Warren Waddell * Donald & Rose Weber * Richard & Marilyn Weber * Steven & Rosemary Weber * Carol & Richard Wermerskirchen * Diane M. Youngblut

Bosco Catholic School System

Salesian Call \$1000-4999

Carol J. Becker
Scott Becker
Tony Becker
Lionel & Barb Braun
Lorus & Karen Breitbach
Lucy & James Breuer
Curtis & Eileen
Delagardelle
Joseph & Janice Demuth
Brenda & Michael Dudley
John & Mary Fettkether

Wayne & Barbara Frost
James & Peggy Girsch
Brian & Natalie
Hershberger
Erin & Daniel Hogan
Chris & Marcia Kangas
Richard & Joan Kresser
Paula & Kenneth Ladage
Mary & Dan McMahon
Kathleen & Don Miller
Steven & Susan Reiter

Colletta E. Rottinghaus
Curtis & Jennifer Schares
Richard & Mary Schmitz
Wanda & David Thackery
James & Mary Thoma
Blake and Jennifer
Wayson
Robert & Janice Weber
Kevin P. Welter

Salesian Call \$5000 and up

Margaret Falk
Steve Fischels
Gallagher Family Foundation
Amy & Eric Kimball

Patricia Monat
Steven & Michele Phillips
Keith & Jane Rottinghaus
Roger & Gloria Schmitz

Bosco Catholic School System

Memorial Donors (These donations were received as memorial gifts and were used at the direction of the families.)

Carol J. Becker * John & Carolyn Becker * Joli & Michael Becker * Patricia & Richard Becker * Rita M. Becker * Diane & Michael Bedard * MaryJean & Gerald Bloes * Rhonda & William Bloes * Holly Kayser-Bourne * Karen & Lorus Breitbach * Andrew & Angela Conrad * Judith S. Corkery * Kim & Matt Corkery * Rachele & Kurt Corkery * Janis & Tim Cox * Janet & James Daley * Diane & Rory Delagardelle * Donna & Irv Delagardelle * Gary & Shelly Delagardelle * Lynette & Steve Delagardelle * Pamela & Richard Delagardelle * Marilyn Demuth * Robert & Karen Demuth * Deborah Ann Ehr * Anthony Even * Jeanette A Even * Karen & David Even * Jill & Timothy Faucher * Elizabeth A. Ferguson * Karen Fischels * Curt & Julie Frost * Don & Nancy Frost * Janice & Donald Frost * Julie & Curtis Frost * Mary Lou & Thomas Frost * Wayne & Barbara Frost * Anthony Galcazzi * Thomas & Laurie Gilles * Susan E. Haley & Gary Luxon * Terri & Mike Harting * Marvin P. Hershberger * Carol & Jack Hook * Jeanette & Nathan Hoppes * Rachel & Dana Jenson * Sherilyn & Jeffrey Jones * Joan B. Kessens * Janine & Alan Kimball * Dick & Linda Klein * Shane & Jill Klein * Kathy & Dennis Lenth * Connie & Allen Mangrich * Marlene C. Mangrich * Vincent & Paula McFadden * Mary J. McGee * Connie & John Meyer * Brenda L. Miller * James & Kathy Miller * Stephanie Morgart * Janet E. Nie * Denise & Russell Peterson * Donna & Greg Pipho * Mary Kay & Jeff Priem * Nicholas & Linda Purdy * Steven & Susan Reiter * Ron & Carol Reuter * Richard & Linda Rhoads * Nancy & Michael Rooff * Debra Jo & Lee Rottinghaus * Jane & Keith Rottinghaus * Kim & Mark Rottinghaus * Mary Kay & Craig Schaefer * Terry & Elizabeth Schares * Duane & Annette Schmit * Gary & Anne Schmit * Joan E. Schmit * Ryan & Nikki Schmit * Barbara & Gary Schmitz * Bruce & Erin Schmitz * Gloria & Roger Schmitz * Mary & Richard Schmitz * Teresa A. Schmitz * Theresa A. Schmitz * Valerie Schmitz * Nancy & Kenneth Schuler * Janet & Charles Schupbach * Dennis P. Staebell * Diane Taylor * Twin Lakes Farm Inc * Michael Van Oort * Doris Wagner * Matthew & Kelli Wagner * Cheryl Weber * Janan & Randy Weber * Josephine Weber * Renee & Kenneth Weber

Bosco Catholic School System

* Rosemary & Steven Weber * Shirley M. Welter * Wendi & Todd Welter * Janet & Tony Woods * Betty & Joe Youngblut * Jan L. Youngblut * William & Lisa Youngblut

Designated Donors (Donors specifically contributed support to the following: Service Project Support, National Catholic Youth Conference, Don Bosco Facilities, Shot Clock, Immaculate Conception Library, Football, Boys Basketball, Baseball, Streaming, Endowment, Scholarship Fund, Post Prom, Immaculate Conception Facilities, Vocal Music, Trap Team, Booster Club, Band, Horticulture, Drama, Girls Basketball, Track Improvements, Archery, Wrestling, Theater Lighting, Technology, Art Supplies, Transportation, Volleyball)

Eric Becker * Todd C. Becker * Elizabeth Ann & Bob Brustkern * Pam Carolus * Lisa & Zachary Etringer * David & Karen Even * Even Construction * Fire Foundation of Northeast Iowa * Steve Flaucher * Janice & Donald Frost * Mary Lou & Thomas Frost * Scott Frost * Donna & Joseph Girsch * Patti & Matt Goodwin * Susan E. Haley & Gary Luxon * Alice & Elmer Hanson * Michael & Sara Hazel * Marvin P. Hershberger * Cole Hinders * Huff Contracting, Inc * Margie & John Iliff * Linda & Richard Klein * Julie & Duane Kraus * Linda S. Ludwig * Gary D. Mangrich * Dan & Linda Mashek * Patrick & Elaine McGuire * Jo Anne M. Meisch * Patricia Monat * Chuck & Mary Lee Phillips * Steven & Michele Phillips * Steven & Susan Reiter * Kathleen & John Reuter * Richard & Linda Rhoads * Bob J. Roth * Colletta E. Rottinghaus * Debra Jo & Lee Rottinghaus * Jane & Keith Rottinghaus * Theresa & Melvin Sadler * Mary Kay & Craig Schaefer * Mark & Pam Schares * Annette & Duane Schmit * Ken & Carolyn Schmit * Gloria & Roger Schmitz * Mary & Richard Schmitz * Nancy & Dan Schmitz * Teresa A. Schmitz * Theresa A. Schmitz * Barb Sells * Dennis P. Staebell * Judith Tedore * The 10th Inning, LLC * Chuck & Karen Thoma * Laurie

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St. Joseph Preschool Playground

Joli & Michael Becker * Lucy & James Breuer * Joshua Cronk * Dana & Michelle Damme * Katy Delagardelle * Robert & Karen Demuth * Jeremy & Michelle Even * Troy & Kelli Even * Crystal & Andrew Frost * Eric Frost * Eugene & Jacqueline Frost * Margaret & James Girsch * Brett M. Hershberger * Brian & Natalie Hershberger * Marvin P. Hershberger * Roger & Kathy Hershberger * Huff Contracting Inc * John Jr & Jean Huff * Rebecca & Matthew Isley * Vernon & Samantha Kalkbrenner * Douglas & Christie Kangas * Jennifer & Chad Kelley * Connie & Allen Mangrich * Heather & Dave Marvin * Sharon A. Mayer * Dan & Mary McMahon * Dawn & John McMahon * James & Georgia McMahon * Jonathon McMahon * Mark & Stacy McMahon * Janet D. Reiter * Reiter Construction * Amanda Ridder * Eric & Jacki Schares * Joel & Brenda Schares * Pam & Mark Schares * Janie Schmit * Matthew & Jessica Steils * The 10th Inning, LLC * Karen & Chuck Thoma * Kenneth & Barb Thoma * Terry Walen * Julie A. Weber * Molli Wellman * Christopher & Sara Wernimont

Matching Gift Employers

Bertch Manufacturing

John Deere Benevity

Medtronic Foundation

New York Life

Wells Fargo

Bosco Catholic School System

Endowment Distributions to Our Schools Over the Years

IC•St. Joseph

Don Bosco

Total: \$233,972.73

Total: \$2,280,807.32

Current Balances of School Endowments

As of 6/30/2022

BCSS Endowment = \$615,648.48

Don Bosco Endowment = \$3,059,323.91

IC•St. Joseph Endowment = \$804,205.34

Bosco Catholic School System

Endowment Advisory Committee Members:

Immaculate Conception/St. Joseph Endowment Advisory Committee:

Todd Havel (Chair), Craig Schaefer, Joe Demuth, Tim Ament, Bill Johannes, Mary Phillips, Scott Becker, Scott Reiter, Fr. Diehm

Don Bosco High School Endowment Advisory Committee are:

The names above plus: Roger Hershberger, Pat Monat (Chair), Don Weber

- Don Bosco Catholic High School Geographic Reach – 231 Square Miles



Bosco Catholic School System



Shelby Douglas, Pk-12 Principal

Bosco Catholic School System
319-296-1089 ext. 1118 (DB)/2110(IC)
sdouglas@boscocatholic.org

Tom Hogan, School Operations Manager

Bosco Catholic School System
319-296-1089 ext. 1101
thogan@boscocatholic.org

Chris Kangas, Development Director

Bosco Catholic School System
319-296-1692 ext. 1108
ckangas@boscocatholic.org



Bosco Catholic School System